

CNLA Update



MAY 2, 2016

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Our Mission:

To enhance and protect Connecticut's green industry businesses.

Our Vision:

Improving landscapes and horticulture in Connecticut.

Our Goals:

- Advocacy
- Education
- Member Service/Value
- Community and Public Relations

Association Strength since 1907.

CNLA Summer Symposium Exhibitor Registration Now Open!

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[Register, as an Exhibitor, Online Today, by clicking here!](#)

[For more details on the Summer Symposium, click here.](#)

10 Essentials for Hiring Teenagers in Summer Jobs

By: Daniel Kehrer, Founder of BizBest.com

Source: [SCORE.org](#)

"If you're thinking about hiring teenagers to help out at your business over summer, it's important to get an early start on the process. And step one is understanding the special rules that govern teenage workers.

Government stats show that young workers suffer a disproportionate share of on-the-job injuries. According to the Occupational Safety and Health Administration (OSHA), about 150,000 teens suffer work-related injuries or illnesses each year; about a third requiring emergency room treatment.

That can put a small business at risk. And many injuries occur in businesses you might not think of. For example, more than 75% of incidents happen in the retail and service industries - not sectors usually considered more injury-prone such as manufacturing and construction.

And get a discount off these fine items!

Become A Friend of CNLA on Facebook!



Become a closer part of our CNLA community!

Young workers - especially those in their first summer jobs - are at greater risk of workplace injury due to inexperience. And also because, well, they are *teenagers* who may hesitate to ask questions and may fail to recognize workplace dangers."

[To continue reading the full article, click here.](#)

SCORE is a great resource for business owners to receive **FREE small business advice on several topics. A SCORE representative will be presenting at the CNLA Summer Symposium in July!**

Daniel Kehrer, Founder & Managing Director of BizBest Media Corp., is a nationally-known, award-winning expert on small and local business, start-ups, content marketing, entrepreneurship and social media, with an MBA from UCLA/Anderson. Read more of Daniel's tips at www.BizBest.com, follow him at www.twitter.com/140Main and connect on LinkedIn at www.linkedin.com/in/danielkehrer.

Welcome New Member

Ryan Cook
Creative Landscape Design, LLC
Bethlehem, CT

Horticultural Research Institute (HRI) Calls for Research Proposals:

Proposals Accepted through May 31, 2016

Researchers are encouraged to submit proposals for research in the areas of horticultural marketing and consumer purchasing practices, pest and disease management and control, and sustainable production and environmental resource management. Projects may include, but are not limited to:

- Research that expands the market for plant material;
- Research that increases crop producers' business and financial expertise;
- Environmentally responsible management practices;

- Radio frequency identification (RFID) in crop production systems; and
- Regulatory issues and emerging opportunities in the horticulture industry.

[For more information, click here.](#)

Outdoor Safety Tips For You and Your Workers:

Now that warmer weather is here and the season is in full force, don't forget the safety of yourself and your workers.

Protecting Yourself From Heat Stress:

Heat stress, from exertion or hot environments, places workers at risk for illnesses such as heat stroke, heat exhaustion, or heat cramps.



Avoid heavy exertion, extreme heat, sun exposure, and high humidity when possible. When these cannot be avoided, take the following preventative steps:

- Monitor your physical condition and that of your coworkers for signs or symptoms of heat illnesses.
- Wear light-colored, loose-fitting, breathable clothing such as cotton.
 - Avoid non-breathable synthetic clothing.
- Gradually build up to heavy work.
- Schedule heavy work during the coolest parts of day.
- Take more breaks when doing heavier work, and in high heat and humidity.

- Take breaks in the shade or a cool area.
- Drink water frequently. Drink enough water that you never become thirsty.
- Be aware that protective clothing or personal protective equipment may increase the risk of heat-related illnesses.

[Download & Share Fact Sheet Here](#) (English)

[Download & Share Fact Sheet Here](#) (Spanish)



UConn - White Grub Biocontrol Workshop:

[Download Workshop Flyer Here](#)



UConn
COLLEGE OF AGRICULTURE,
HEALTH AND NATURAL
RESOURCES



White grub biocontrol workshop: from beneficial bacteria to peonies for Tiphia

Come to learn about the biocontrol toolbox for white grub management. The tools include *Bacillus thuringiensis* bacteria, beneficial nematodes and Tiphia parasitoids among others. We will show you how to use these biocontrol agents. Then watch in the field a fascinating and beneficial interaction between peonies and Spring Tiphia parasitoids. Find out how we can help these parasitoids as they help us control white grubs.

Free Outdoors Workshop * Pre-registration is required.

To register send an e-mail to ana.legrand@uconn.edu. Space is limited. Pick any of the two available dates. Dress for the outdoors but we will have some indoor time too.

When: Saturday May 21 (rain date May 22) 9:30 am – 12:00 pm or
Tuesday May 24 (rain date May 25) 9:30 am – 12:00 pm

Where: UConn Plant Science Research and Education Facility
59 Agronomy Road, Storrs. Agronomy Road is off RT 195 (Storrs Road)
and in between Flaherty Rd. and E Rd.

~

**Horticultural Research Institute (HRI)
Scholarships Available:**



HRI is pleased to offer the following scholarships (applications due May 31, 2016):

- The Timothy S. and Palmer W. Bigelow Jr. Scholarship (one, \$3000 scholarship available)
- The Usrey Family Scholarship (one, \$1000 scholarship available)
- The Bryan A. Champion Memorial Scholarship (one, \$1,000 available)
- The Susie & Bruce Usrey Scholarship (one, \$500 available)
- The Spring Meadow Scholarship (three, \$3000 scholarships available)
- The "Muggets" Scholarship (one, \$1500 scholarship available)
- The Carville M. Akehurst Memorial Scholarship (one, \$4000 scholarship available)

[For more information, click here.](#)

USDA Risk Management Events Calendar:

Check out the link below for the calendar of Risk Management events!

[Risk Management 2015-2016 Event Calendar](#)



We Want To Know:



Help Us Share Your News!

- Send us highlights of your organization such as:

- Anniversaries
- Achievements
- Promotions
- Awards
- Events
- Milestones

- Send us topics/articles you would like featured in the updates.
- Update us on new/interesting plants your organization might have.

Suggestions can be sent to CNLA by emailing info@cnla.biz.



CNLA Committees:



Are you interested in getting involved with your association? If so, check out the committees below as CNLA is always looking for volunteers! Contact the CNLA Executive Office by phone or email and let us know which committee interests you!

- Program Committee
 - Summer Meeting
 - Winter Meeting
 - CANP
 - Landscaping
- Membership Committee
- Legislative Committee

Find Us on Social Media:



Find us on Facebook by searching "Connecticut Nursery & Landscape Association" and clicking the "like" button.

Follow us on Twitter by searching "@CNLA_1907".

Upcoming Industry Events

Share with us any of your upcoming events and we would be happy to help spread the word!

UConn Turfgrass Field Day

7/19/16 | Plant Science Research & Education Facility, Storrs, CT

[For more information, click here.](#)

CNLA Summer Meeting

7/20/16 | Monrovia

Stay tuned for more information.

The Gathering

9/10/16 | Chamard Vineyard

More information to come...

[RMA Calendar of Events](#)

Classified Ads:

HELP WANTED HORTICULTURAL CREW LEADER: Award-winning family owned design build residential landscape construction and maintenance company is seeking an experienced Horticultural Crew Leader with gardening and leadership expertise to join our outstanding Maintenance Division. As one of our Horticultural Crew Leaders you will have an incredible opportunity to manage your crew of horticulturists and garden on some of the most beautiful and prestigious landscapes in the New Haven County area. We specialize in organic lawn and landscape care. We are a NOFA certified Organic Landcare business. To see full job posting, [click here](#). **Christensen Landscape Services**, 325 Reeds Gap Rd., Northford, CT 06472, 203-484-0424. Send resumes to kim@christensenlandscape.com Website www.christensenlandscape.com [4/8/16]
