



CNLA Winter Symposium Schedule*

ENGLISH SESSION DAY 1-TUESDAY, JANUARY 25

Time	Topic/Title	Speaker
8:30 - 9:20	Recruitment, Challenges and How to Work with People Who are Not the Perfect Hire	Tim Geary American Jobs Center
8:30 - 9:20	Here Comes Trouble! <i>3A, 3D, PA / 1 CEU</i> Invasive insects, diseases, hurricanes, and climate change have brought a new batch of pests to the area. Beech Bark Disease, Beech Leaf Disease, Sotted Lantern Fly, Oak Wilt and Southern Pine Bark Borer are important pests that are having a major impact on the landscape. Join Don Gabel and take a closer look at how global commerce, climate change and invasive pests are impacting the Tri-State area and what we can do.	Don Gabel New York Botanical Garden
9:30 - 10:20	New UConn Plants for Connecticut Landscapes	Dr. Mark Brand, UCONN Professor of Horticulture
9:30 - 10:20	Proper Interview Techniques and Employee Retention There will be a discussion around interview preparation, interview guides, follow up and timelines. Additionally, employee retention ideas will be discussed.	Jodie Spor SiteOne Landscape Supply
10:30 - 11:20	Panel on Native Plants	Nancy Dubrulle-Clemente, Natureworks Dr. Mark Brand, UCONN Dr. Jessica Lubell-Brand, UCONN
10:30 - 11:20	Why I Got Off the Sideline (10:30 - 11:05) I ran for office to stay more informed and make a difference.	Representative Tim Ackert
	What is on the Horizon for the 2022 CT Legislative Session (11:05 - 11:20) Various ways that CNLA members may effectively contact and interact with their local legislators will be discussed. With so many issues confronting the members of the Connecticut House and Senate, members need to cut through the "noise" to make their voices heard. You will also hear the latest news from the State Capitol, and what is on the horizon for the 2022 Legislative Session.	Lobbyist Linda Kowalski
11:30 - 12:00	CNF/CNLA Annual Meeting and the CANP Recognition Ceremony	
12:10 - 1:00	State of the Industry - How They Pivoted with COVID and Changes they are Keeping in their Business Long Term	Mark Hixon, Monrovia Brandon Hyde CANP Hyde Park Landscape Diane St. John CANP, Natureworks
1:10 - 2:00	Be On the Lookout: Spotted Lanternfly and Box Tree Moth Detection and Management <i>3A, 3D, PA / 1 CEU</i> Spotted lanternfly may be the most consequential pest to arrive in North America in many years. Tips to recognize this insect, methods for control, and reporting processes will be presented. Box tree moth is found in Canada and New York, but it could be detected here in this important nursery crop. Details on the life cycle and damage due to box tree moth will be presented, as well as management suggestions.	Dr. Vicki Smith The CT Agricultural Experiment Station

1:10 - 2:00	<p>The "Wet and Wild World" of Constructed Wetlands</p> <p>This session will focus on three main topics: overview of constructed stormwater wetland design, case studies of construction projects implemented by the Horsley Witten Group in New England over the past five years, and lessons learned during the various phases of those projects.</p>	<p>Brian Kuchar, PE, RLA, LEED AP Horsley Witten Group</p>
2:10 - 3:00	<p>Dealing with Irrigation and Drought Management in Urban Landscapes</p> <p>Climate change is affecting normal precipitation in the NE part of the US, leading to unexpected drought stress that can affect the growth and aesthetics of trees and plants in urban landscapes. Successful management of supplemental irrigation, including the use of alternative water sources is needed to cope with potential water stress, and maintain functional and good looking landscape plantings.</p>	<p>Dr. Raul Cabrera Rutgers University Extension Specialist Nursery Crops Production</p>
2:10 - 3:00	<p>Houseplants 101: Investing in New Horticulture</p>	<p>Nancy MacKinnon Ballek's Garden Center</p>

ENGLISH SESSION DAY 2-WEDNESDAY, JANUARY 26

Time	Topic/Title	Speaker
8:30 - 9:20	Running a Large Scale Landscape Firm	Jordan Scott Glengate Company
9:30 - 10:20	Legal Update with Bob Noonan	Attorney Bob Noonan Robert Noonan & Associates
10:30 - 11:20	Outdoor Lighting - Enjoying the Beauty and Serenity of Your Property . . . At Night With the popularity of outdoor living spaces, it is important to see how proper lighting can enhance the outdoor areas. Proper lighting provides aesthetics as well as useability, safety and security. Lighting turns outdoor spaces into a year round enhancement. With the outdoor living spaces being so common, the line from indoor to outdoor design has been "blurred". Property lighting brings it all together and enhances the space without ever competing for the attention.	Bob Isleib, RLI Electric
11:30 - 12:20	Panel on New Disease Resistant Plants	Lydia Gompper CANP, Monrovia Chris Valley CANP, Prides Corner Farms
12:30 - 1:20	Principals of Disease Management <i>3A, 3D, PA / 1 CEU</i> This discussion will cover basic concepts of plant disease including causal agents, disease diagnostics, disease development, and integrated pest management that are important to manage plant disease problems in vegetable gardens, greenhouse production, and landscapes.	Dr. Yonghao Li The CT Agricultural Experiment Station
1:30 - 2:20	Fungicide Use in Landscape and Nursery Settings <i>3A, 3D, PA / 1 CEU</i> What you need to know about biological control, how it works, challenges for use in turfgrass, and some new research to try and improve efficacy of biological control of turfgrass disease.	Dr. Yonghao Li The CT Agricultural Experiment Station

SPANISH SESSION DAY 2-WEDNESDAY, JANUARY 26

<p>8:30 - 9:20</p>	<p>Prácticas de riego y manejo de plantas en plantaciones de paisaje/ Irrigation Practices and Plant Management in Landscape Plantings Esta clase cubrira buenas practicas de manejo del agua, los suelos y la fertilizacion, para mantener el crecimiento, belleza y funciones de plantas y arboles en jardines urbanos.</p> <p>This class will cover good management practices of soils, irrigation and fertilization to maintain the growth, aesthetics and function of plants and trees in urban landscapes.</p>	<p>Dr. Raul Cabrera Rutgers University Extension Specialist Nursery Crops Production</p>
<p>9:30 - 10:20</p>	<p>Poda de árboles y arbustos / Pruning Trees and Shrubs La plática será una introducción de la ciencia y el arte de podar árboles y arbustos que son comunes en Connecticut. Aprenderá las razones para podar y las técnicas para lograr sus objetivos.</p> <p>The talk will be an introduction to the science and art of pruning trees and shrubs that are common in Connecticut. You will learn the reasons for pruning and the techniques to achieve your objectives.</p>	<p>Dr. Jeffrey Ward Chief Scientist Department of Forestry and Horticulture The CT Agricultural Experiment Station</p>
<p>10:30 - 11:20</p>	<p>Paisajes Sostenibles y Guía de Plantas Nativas en Connecticut / Sustainable Landscapes and Native Plant Guide in Connecticut <i>3A, 3D, PA / 1 CEU</i></p> <p>Esta sesión se centra en ayudar a las personas a comprender qué es el paisajismo sostenible y cómo se puede implementar. Esta sesión también se centra en la importancia de utilizar plantas nativas en el diseño de paisajes sostenibles para mejorar la biodiversidad natural de un área en particular. This session focuses on helping individuals understand what Sustainable Landscaping is and how it can be implemented. This session also focuses on the importance of using Native Plants in sustainable landscape design to improve the natural biodiversity of a particular area.</p>	<p>Carla Caballero (Vickie Wallace, UCONN)</p>
<p>11:30 - 12:20</p>	<p>Aplicando las Pesticidas de Manera Segura y Efectiva / Applying Pesticides Safely and Effectively <i>ALL / 1 CEU</i></p> <p>Las pesticidas son herramientas efectivas para paisajistas, pero pueden ser peligrosas a la vez cuando no se las usan correctamente. Esta sesión va a dar un repaso de las definiciones básicas de las pesticidas, conceptos del Manejo Integrado de Plagas usados para decidir cuándo se debe usar pesticidas, información importante que sale en la etiqueta de las pesticidas, y consejos de cómo hacer aplicaciones efectivas de pesticidas. Esta sesión califica para créditos de las licencias de aplicar pesticidas.</p> <p>Pesticides are effective tools for landscapers but can be dangerous when not used correctly. This session will review basic definitions of pesticides, Integrated Pest Management principles for deciding when to use pesticides, important information on the pesticide label, and tips on how to make effective pesticide applications. This session is eligible for pesticide credits.</p>	<p>Ethan Grundberg Cornell Cooperative Extension</p>

* schedule is subject to change