



WINTER SYMPOSIUM SCHEDULE

WEDNESDAY JANUARY 24TH

8:00-8:30am	Registration/Continental Breakfast/Exhibits	
8:30-9:30am	Scouting Box Tree Moth & Other Things to Look For Jacob Ricker, CANP , CT Agricultural Experiment Station This presentation will cover the boxtree moth, a potential pest for CT's green industry. Boxwood has many pests which can impact it, but this insect has a different set of signs and symptoms to watch for. This presentation discusses its lifecycle, monitoring methods, and scouting.	Kay's Pier South
8:30-9:30am	Storm Water Management in CT: An Update on Efforts to Reduce Impacts and Enhance Resiliency David Dickson , UCONN Center for Land Use Education and Research (CLEAR) In recent years, the regulation and practice of stormwater management in CT has shifted in response to water quality and climate resilience concerns. Through DEEP's Stormwater Permits and new stormwater manuals there has been an increasing focus on considering the use of low impact design practices that allow water to infiltrate into the ground rather than run over the landscape. This presentation will highlight some of those changes.	Glass Room
9:30-10:30am	This Year's Landscape Renovation - Pergolas & Pavilions Bob Islieb , RLI Electric, Dom Serignese , Torrison Stone & Garden, LLC Join Bob and Dom as they talk about the ins and outs of pergolas and pavilions!	Kay's Pier South
9:30-10:30am	Family Medical Leave Update Robert Noonan, Esq. , Robert Noonan & Associates Leave rights under Connecticut's sweeping Paid Family and Medical Leave Act (PFMLA) have taken on significant importance affecting every employer in Connecticut. In this highly concentrated need-to-know program, CNLA members will learn, among other topics, who qualifies for leave, what their responsibilities are for notices, forms and the problem of FMLA, Workers' Compensation and the ADA.	Glass Room
11:15-12:15pm	Unveiling the Enigma: Understanding Invasive Plants Lauren Kurtz , UCONN Extension, Dustyn Nelson, CANP , Frank's Landscape Construction, LLC Lauren and Dustyn will discuss invasive plants. This session will include focus groups.	Kay's Pier South
11:15-12:15pm	Plant Disease Signs & Symptoms for Effective Management Mark Kokinchak Recognizing and accurately describing disease signs and symptoms greatly aids in the proper and professional identification of disease pathogens, their control and management.	Glass Room
12:15-12:30pm	CNF Annual Meeting	Kay's Pier North
12:30-1:15pm	CNLA Annual Meeting & CANP Recognition	Kay's Pier North
1:15-2:00pm	Lunch	Kay's Pier North
2:00-3:00pm	Growing Weeders Into Leaders Jeff McManus , Inspirational Business Speaker & Best Selling Author Based on his book, Growing Weeders into Leaders, this motivational keynote presentation is based on Jeff's G.R.O.W. theory that explores Great Teams, Raising Results, Offense Scores and Winners Win. In this session, Jeff will discuss ways to invest and grow employees and leaders in any organization, which is key to long-term success.	Kay's Pier South
3:00-4:00pm	It's Not About the Paycheck Jeff McManus , Inspirational Business Speaker & Best Selling Author Of course, the paycheck is important, but breaking through to passion and purpose only happens when we rethink conventional business wisdom. In this clever and engaging session, Jeff debunks myths about success, shares unforgettable stories and research, and rouses an audience up, preparing them to actively consider their own passion and purpose.	Kay's Pier South
3:00-4:00pm	Fruit Production Evan Lentz , University of Connecticut, Department of Plant Science & Landscape Architecture Lentz will provide an overview of cultural and pest management considerations for blueberries, strawberries, and brambles. Special emphasis will be giving to small scale and home gardeners.	Glass Room



WINTER SYMPOSIUM SCHEDULE

THURSDAY, JANUARY 25TH

8:00-8:30am	Registration/Continental Breakfast/Exhibits	Kay's Pier North
8:30-9:30am	Employee Retention Credit Christine DiMenna , CliftonLarsonAllen This session will address the definition of an eligible employer and options to explore if you no longer believe you are eligible for the employee retention credit.	Kay's Pier South
8:30-9:30am	Drive Sales of Native Plants Through Understanding Consumer Perceptions Ariana P Torres, Ph.D. , Purdue University, Agricultural Economics, Horticulture This presentations will cover the consumers' perceptions towards native plants. She will also provide the most important factors influencing purchasing of natives, including pollinators' preferences and perceptions regarding sustainability.	Glass Room
9:30-10:30am	Safeguarding Lives: Empowering Individuals with Fundamental Personal Safety Knowledge and Enhanced Situational Awareness Chris Marciano , Prepare to Act	Kay's Pier South
9:30-10:30am	Emerging Ornamental Plant Pests for Nursery Plants/Landscapes Tim Abbey , Penn State Extension This presentation will discuss key insect and disease problems that are growing concerns for ornamental plant pests. Some are not new, such as needle cast diseases of needled evergreens, while others are increasing their distribution in the United States, such as crape myrtle bark scale. Identification, biology, damage symptoms and management options will be discussed.	Glass Room
10:30-11:15am	Exhibitor Break	Kay's Pier North
11:15-12:15pm	Empowering Change: The Electrification of Tools and Technologies Jay Trottier , Madison Earth Care Services, Bill Palmer, CANP , Sam Bridge Nursery & Greenhouses, Steve Bousquet , American Landscape Services This panel discussion will cover changes and challenges associated with electric tools.	Kay's Pier South
11:15-12:15pm	The Hidden Invaders: Unveiling Box Tree Moth and Other Wood-Damaging Pests Victoria Lynn Smith, Ph.D. , CT Agricultural Experiment Station Spotted lanternfly (SLF) has been present in CT since 2020, and is rapidly becoming a nuisance for both homeowners and agricultural producers. Box tree moth (BTM) is a serious threat to the production of boxwood, a vital component of the CT nursery industry. Learn how to recognize, manage, and control these pests.	Glass Room
12:15-1:30pm	Lunch	Kay's Pier North
1:30-2:30pm	Cool Tools, Apps, and Other Neat Things Bob Islieb , RLI Electric, Dustyn Nelson, CANP , Frank's Landscape Construction, LLC, Chris Valley, CANP , Prides Corner Farms, Inc. Sit in on this panel discussion where Bob, Dustyn, and Chris discuss their favorite apps and technology that help make their jobs easier.	Kay's Pier South
2:30-3:30pm	Plants I Would Plant Chris Valley CANP , Prides Corner Farms, Inc. Chris talks about what plants he would use if he was making selections for his own garden or landscape.	Kay's Pier South
2:30pm-3:30pm	Pesticide Safety Srikanth Kodati , UCONN Extension The pesticide label is the main method of communication between a pesticide manufacturer and pesticide users. Pesticide labels provide critical information about how to handle and use pesticide products safely and legally. Unlike most other types of product labels, pesticide labels are legally enforceable. This presentation on how to read pesticide product label explains what information is on a pesticide product label including how to use pesticide products, how much to use, and where to use them. Following these instructions promotes the product's effectiveness and safe use. This session is eligible for pesticide credits.	Glass Room